

MINUTES

DENNIS TOWNSHIP BOARD OF EDUCATION

July 7, 2020

5:30 PM

The Meeting of the Dennis Township Board of Education was held on Tuesday, July 7, 2020 at 5:30 PM in the Dennis Township Primary School.

Present:

SBA/BS Paige Sharp-Rumaker
Board President Nichol Hoff
Board Member Jamie Burrows
Board Vice President Mary Kate Garry
Board Member Claudia Miller
Board Member Jeff Trout
Board Attorney Amy Elco, Esq.
Board Member Mariam Khan
Chief School Administrator Susan S. Speirs
Board Member Josepha Penrose

Not present:

Board Member Jennifer Hand
Board Member Jeanne Donohue

A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The Board President will:

- Call the meeting to order;
- Take Roll Call; and
- Lead the Pledge of Allegiance.

Members of the Board of Education

Josepha Penrose
Mariam Khan
Claudia Miller
Jeanne Donohue
Jeffrey Trout
Jamie Burrows
Jennifer Hand
Mary Kate Garry, Vice President
Nichol Hoff, President

Support Personnel

Susan S. Speirs, Chief School Administrator
Paige Sharp-Rumaker, School Business Administrator
William Donio, Esq./Amy Houck Elco, Esq., - Cooper Levenson

B. SUNSHINE LAW

Pursuant to N.J.S.A. 10:4-10 (1973), The Open Public Meeting Act, the Business Administrator will notify the public of the date, time, location and agenda of this meeting, to the extent known, at least forty-eight (48) hours prior to the commencement of this meeting in the following manner:

1. By posting such notice at each school in the District and the Dennis Township Municipal Building.
2. By mailing such notice to the offices of The Press of Atlantic City and the Cape May County Gazette.

3. By filing such notice with the Board Secretary.
4. By mailing such notice to all individuals who requested and paid for a copy of same.

Ms. Hoff read the Sunshine Law to the public and board members.

C. ADMINISTRATION REPORT

1. Chief School Administrator

Mrs. Speirs read her superintendent report to the board members and the audience. She discussed that on the agenda the board is approving members for the Re-Opening Team. The team will be meeting on Thursday to discuss re-opening plans and the district will have to submit a plan to the state early August (4 weeks before school).. She will be sending out surveys to gather information from parents after they meet. She stated parents can also communicate with her by email.

- a. Security Drills for the Month of June 2020.
- b. Student Suspensions for the Month of June 2020.

Mrs. Speirs reported that no students were suspended during the month of June.

- c. District Enrollment for the Month of June 2020.

Primary School	307
Elementary School	120
Middle School	166
Out-of-District Placement	11
TOTAL	604

2. Principal

Mrs. VanArtsdalen read her principal report to the board members and the public. She mentioned getting ready for graduation, yearbooks and how to pick them up. She welcomed Jessica Goldstein to Dennis Township as the Part-Time Occupational Therapist.

3. Child Study Team

Mrs. DiVito read her report to the board members and the public. She thanked the Annual School Plan Stakeholders in helping with the plan. She mentioned that the Child Study Team department is getting ready for in person evaluations. She also discussed the HIB Self-Assessment that is on the agenda.

D. MIDDLE TOWNSHIP REPRESENTATIVE REPORT

None

E. DENNIS TOWNSHIP LIAISON REPORT

None

F. PRESENTATIONS

None

G. CORRESPONDENCE

Mrs. Sharp-Rumaker told the board they received a thank you note from the Fox family.

H. PUBLIC COMMENT

This meeting will now be open to the public referencing agenda items. However, if your questions or comments pertain to litigation, student or personnel items, or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss or comment on these matters in public. Please limit your comments to three (3) minutes per person and direct all comments to the Board President. (Please wait to be recognized by the board and then state your name and address before speaking.)

Ms. Temerity Berry, Dennisville Road, stated that she wants to make sure the online survey is out in time for parent input since the report is due to the state in five weeks. Mrs. Speirs stated that the team will be meeting on Thursday and the survey will go out once they meet. In the meantime she can email Mrs. Speirs.

Ms. DeRose, Dennisville, asked when will parents be able to communicate their reopening concerns. Mrs. Speirs said that she plans to have a survey out on Thursday after the Re-opening Team meets and asked her to email her information she wants to communicate.

I. MOTION TO MOVE INTO EXECUTIVE SESSION AT 5:47p.m. The Board will be in Executive Session for approximately 15 minutes and the board does or does not anticipate action upon return to the public session.

WHEREAS, N.J.S.A. 10:4-12b, known as the Open Public Meetings Act, provides that a public body may not exclude the public from any meeting to discuss any matter described therein until the public body has first adopted a Resolution; and

WHEREAS, the Board of Education, of the Township of Dennis has determined that the following items must be discussed in closed session and that the public must be excluded from said deliberations; and

WHEREAS, the Board of Education, of the Township of Dennis has determined that the subject matter of the closed discussion falls within those matters described in subsection 7b of the Open Public Meetings Act.

NOW, THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF DENNIS, COUNTY OF CAPE MAY, STATE OF NEW JERSEY, that:

It is recommended that the Board of Education, by resolution, adjourn to Executive Session, from which the general public is excluded, to discuss:

1. Personnel
2. Negotiations Update

(Board action may or may not be taken.)

BE IT FURTHER RESOLVED, THAT, THE BOARD OF EDUCATION, OF THE TOWNSHIP OF DENNIS will disclose to the public the subject matter of said closed discussions, as soon as the matters have been resolved, and the determination can be disclosed to the public.

The motion was made by Board Vice President Garry and seconded by Board Member Miller, and with a unanimous roll call vote, the motion carried.

J. MOTION TO END EXECUTIVE SESSION AT 6:15 pm. AND ENTER BACK INTO WORK SESSION.

The motion was made by Board Member Trout and seconded by Board Member Miller, and with a unanimous roll call vote, the motion carried.

K. WORK SESSION

1. 2019-2020 Board Goals and Action Plan

Ms. Hoff stated that we need to add "participating in the re-opening plan " to the board goals and action plan.

- a. Become actively engaged in relationships on the regionals and state level.
 - (1) Increase participation in Cape May County School Board meetings.
 - (2) Strengthen the relationships with our receiving districts.
- b. Foster strong collaborative relationships with the administration and community.
 - (1) Administration/Board meetings
 - (2) Support the district in creating a safe environment which embraces our community members and encourages involvement to enhance overall student achievement.
 - (3) Education Foundation
- c. Create a board committee to work with district administration to review all aspects of finance, facilities, and transportation to decrease expenses and ascertain ways of increasing revenue.
 - (1) Finance Committee
 - (2) Future Ready School

2. 2019-2020 Chief School Administrator Goals

Ms. Hoff thanked Mrs. Speirs for her first school year in the district.

- a. Student Achievement - Maximize the performance of each student in all academic areas as defined by NJ Student Learning Standards.
- b. Communication - Strengthen community relations and communications
- c. Program Enhancement - Promote the development of each student as a "whole" person.

3. Curriculum/Instructional Excellence

Ms. Hoff thanked Mrs. DiVito and the entire Annual School Plan Team for working on the plan submitted to the state.

4. Policy

Ms. Hoff mentioned that there were policies on the agenda for a second reading and Mrs. Speirs discussed the policies.

5. Finance/Facilities/Transportation

Mrs. Sharp-Rumaker mentioned that the district is working on getting the building ready to open school.

6. Community Engagement

7. Old Business

- a. 2019 LEAP Challenge Implementation Grant Application

[\(2019 LEAP Implementation Grant Application.pdf \(Attached\), 2019 LEAP Implementation Grant Application \(1\).pdf \(Attached\)\)](#)

Mrs. Speirs discussed that the LEAP grant was submitted to the state. Mr. Trout asked why the option for all Woodbine students to come to Dennis Township School was not part of the grant. Mrs. Speirs explained that the district asked that question prior to submission and were told that since Middle Township took the lead on this grant it would not benefit their district so that was not

put in the grant as an option. Mrs. Hoff mentioned that Terry Crawley will be working on the grant, but the district expressed wanting other resources involved.

b. Preschool Expansion Aid Approval 2020-2021

8. New Business

Ms. Hoff asked the board members if they had any thoughts about the re-opening plan discussed by Mrs. Speirs. Ms. Gary asked when the survey was going to be sent out. Mrs. Speirs said the Re-Opening Team was meeting on Thursday and the survey will be out after they meet. Ms. Gary asked when the plan would be out. Mrs. Speirs said the first week of August. Ms. Hoff asked the board members if anyone is interested in being involved in the Re-opening Team. Mr. Trout, Mrs. Kahn, and Mrs. Burrows all raised their hand showing interest in participating. Mr. Trout asked is there were any grants to help with the costs of reopening. Mrs. Sharp-Rumaker stated that the district received the CARES grant and she has an application open for FEMA. Ms. Hoff assured the public that the district will get the message out to the public. Mrs. Speirs said she understands it is an emotional time, we are trying to be sensitive to everyone's schedules, families, sending districts, etc. She is sensitive to all opinions, but she is not going to pretend everyone is going to be happy because many people have different opinions.

a. Board Responsibilities for August.

- Review progress of all students a key grade levels in mastering the current education standards and on the performance of student subgroups on state tests
- Approve any additional personnel recommendations for coming school year
- Annual review of student code of conduct
- Annual review of memorandum of agreement and law enforcement operations for alcohol, other drugs, weapons and safety

b. QSAC District Improvement Plan

([QSAC District Improvement Plan Cover Letter.pdf \(Attached\)](#), [QSAC District Improvement Plan.pdf \(Attached\)](#), [QSAC District Improvement Plan Cover Letter.pdf \(Attached\)](#), [QSAC District Improvement Plan.pdf \(Attached\)](#))

c. 2018-2019 HIB Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights

([18-19 HIB School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights.pdf \(Attached\)](#), [18-19 HIB School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights.pdf \(Attached\)](#))

Mrs. Speirs mentioned that she and Mrs. DiVito are looking into Character Education and funding through the STOP grant.

d. DTEA Contractual Matter

Mrs. Hoff talked about the spring sport stipends and how the board wanted to make the right decision on how to pay them. She said because of Governor Murphy's orders during the pandemic the district is going to honor the stipends.

L. MOTION TO MOVE FROM WORK SESSION INTO REGULAR SESSION

The motion was made by Board Member Trout and seconded by Board Member Miller, and with a unanimous roll call vote, the motion carried.

M. REGULAR SESSION

N. DISCUSSION OF AGENDA ITEMS

1. **MOTION TO APPROVE BOARD OF EDUCATION MEETING MINUTES**

The motion was made by Board Member Trout and seconded by Board Vice President Garry, and with a unanimous roll call vote, the motion carried.

- a. June 2, 2020 Work Session/Regular Meeting.

(6-2-20 Minutes.pdf (Attached), 6-2-20 Exe Minutes.pdf (Attached))

2. **MOTION TO APPROVE (WITH ROLL CALL) AND ACCEPT THE REGULAR SESSION AGENDA SECTIONS 3 THROUGH 4 AS RECOMMENDED BY THE SUPERINTENDENT AND THE BUSINESS ADMINISTRATOR AND ACTION ITEMS AS DISCUSSED.**

3. **Finance/Facilities/Transportation**

a. **Finance**

- (1) Treasurer and Secretary Reports for the month of May 2020.

(May 2019-2020 Board Secretary Report.pdf (Attached), MAY TREAS REPORT.pdf (Attached))

- (2) Certification of Expenditures for the month of May 2020.

- (3) Transfers/transfer report for the month of May 2020.

(May Monthly Transfer Report.pdf (Attached), May Transfers 2019-2020 (1).pdf (Attached))

- (4) Supplemental Pays

(SUPP PAY REPORT (1).pdf (Attached))

- (5) Bill List for the month of June 2020.

(June Bill List.pdf (Attached), June Bill List 2.pdf (Attached), JUNE BILL LIST 3.pdf (Attached))

- (6) Approve the following Agreements between Dennis Township School District and Catapult Learning, LLC for September 1, 2020 to June 30, 2021.

- Agreement for Non-Public Nursing Services
- Professional Services for IDEA 20-21
- Professional Services for Chapter 192/193

(NJ-Dennis Nursing 20-21-final.pdf (Attached), NJ-Dennis 192.193 20-21-final.pdf (Attached), NJ-Dennis Twp IDEA 20-21-final.pdf (Attached))

- (7) Approve the disposal of the following items:

Red push car
Basketball net
2 toy plastic trucks
Pink and purple preschool play set
Plastic crawl through caterpillar
Broken water table

- (8) Approve IDEA Grant for 2020-2021:

IDEA Basic			
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Account	Description	Public	Nonpublic
20-IDE-100-500-30	Other Purch Svc/Tuition	218,726	
20-IDE-200-300B-70	Prof. and Technical Services		23,948
Total IDEA Basic		\$218,726	\$23, 948
Total Allocation		\$242,674	
IDEA Preschool			
Account	Description	Public	Nonpublic
20-IDEP-100-100-70	Salaries- Personal Services	3,922.00	
20- IDEP 100-600-70	Instructional Supplies	25.00	
20-IDEP-200-200-70	Employee Benefits	300.00	
Total IDEA Preschool		\$4247	
Total Allocation		\$4,247	

- (9) Approve the submission of grant application for the 2020-2021 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC South Subfund for the purposes described in the application, in the amount of \$6,256.00 for the period July 1, 2020 through June 30, 2021.
- (10) Approve a tuition contract for one Dennis Township student to attend the Yale School (Northfield campus) effective July 6, 2020 through June 30, 2021 at a cost of \$320.38 per day (\$67,279.80 total). Student ID#8950778058.
- (11) Approve a contract for participation in the Cape May County Shared Services Transportation Program for the 2020-2021 school year for transportation needs that may arise.
- (12) Approve a contract with Upper Township Board of Education to provide field trip and sports trip transportation for the 2020-2021 school year. Cost to Upper Township will be \$90.00 per bus, per hour, plus tolls.
- (13) Approve a contract with Bishop McHugh Regional Catholic School to provide field trip and sports trip transportation for the 2020-2021 school year. Cost to Bishop McHugh will be \$90.00 per bus, per hour, plus tolls.
- (14) Approve a contract with Woodbine Board of Education to provide field trip and sports trip transportation for the 2020-2021 school year. Cost to Woodbine will be \$90.00 per bus, per hour, plus tolls.

- (15) Approve a contract with Ocean City Board of Education to provide field trip and sports trip transportation for the 2020-2021 school year. Cost to Ocean City will be \$90.00 per bus, per hour, plus tolls.
- (16) Approve a contract with CMC Special Services School District to provide field trip and sports trip transportation for the 2020-2021 school year. Cost to CMC Special Services will be \$90.00 per bus, per hour, plus tolls.
- (17) Approve a contract with Sea The Future Learning Center to provide field trip and transportation for the 2020-2021 school year. Cost to Sea The Future Learning Center will be \$90.00 per bus, per hour, plus tolls.
- (18) Approve the option for tuition students to purchase transportation to and from school for the 2020-2021 school year. The student will be picked up and dropped off at an established stop within the district.
The parent will reimburse the district \$1,000.00 per year (the maximum allowed by law).
- (19) Approve the Itinerant Services Agreement with Cape May County Special Services School District for the 2020-2021 school year to be used on an as needed basis.
- (20) Approve the Sign Language Interpreter Agreement with Cape May County Special Services School District for the 2020-2021 school year.
- (21) Approve the following professional appointments for the 2020-2021 school year:
 - Auditor: Nightlinger, Colavita & Volpa (\$18,255.00)
 - Solicitor: Cooper Levensen (\$175.00 per hour; \$500.00 flat fee for Board meetings)
 - Right To Know Coordinator: Epic Environmental (\$850.00/year)
 - Asbestos Management: Epic Environmental (\$300.00/year)
- (22) Approve a tuition contract for one Dennis Township student to attend the East Mountain School effective July 1, 2020 through June 30, 2021 at a cost of \$323.00 per day (approximate total is \$67,830.00).
Student #5543227520
- (23) Approve the following tuition contracts with Middle Township Board of Education for the 2020-2021 school year:

Regular Tuition: \$1,512,000.00 plus adjustment \$131,190.00 = \$1,652,190.00
 Shared Time Regular: \$130,000.00
 Resource Room: \$150,000.00 less adjustment of \$19,644.00) = \$130,356.00
- (24) Approve a contract with Brett DiNovi & Associates, LLC for the 2020-2021 school year as follows:
 - Clinical Associates: \$49.50 per hour
 - Behavior Consultant: \$119.50 per hour
 - Telehealth Consultation: \$97.00 per hour
- (25) Approve to dispose of six cafeteria tables that are damaged.
 Inventory #'s:
 005067
 005068
 005069
 005070
 005071
 005072

- (26) Approve an Interlocal Service Agreement with the Township of Dennis for the use of Radio Equipment and Infrastructure effective March 1, 2020 through February 28, 2021.

([Agreement between Dennis Township and Dennis Twp DS for the use of radio equipment and infrastructure.pdf \(Attached\)](#))

- (27) Accept the following donations for the 8th grade graduation dance (to be deposited into the 8th grade bank account):

Township of Dennis: \$500.00

Walters Marine: \$250.00

Caproni Septic: \$100.00

- (28) Approve a transportation jointure with CMC Special Services School District two transport two students to CMC Special Services School District for the 2020-2021 school year.

Cost to CMCSDD: \$27,000.00. Route: 4CMCS.

- (29) Approve the 2020-2022 CARES Emergency Relief Grant as Follows:

Approve 2020-2022 CARES Emergency Relief Grant		
20-477-100-100-30	Salaries Instruction	\$ 20,000
20-477-100-600-30	Instructional Supplies	\$ 113,970
20-477-100-600B-30	Non-Public Instructional Supplies	\$ 10,000
20-477-200-100-30	Salaries Support Svices	\$ 6,000
20-477-200-200-30	Benefits/FICA	\$ 1,530
20-477-200-600-30	Supplies and Materials	\$ 26,032
20-477-200-600B-30	Non-Public Supplies and Materials	\$ 35,504
	Total CARES Grant	\$ 213,036

- (30) Approve 2019-2020 Amendment 2 ESEA Consolidated Grants as Follows:

Approve Amendment 2 of the 2019-2020 ESEA Consolidated Grants as Follows:		
Title IA		
20-T1-100-101-	Salaries (Kathy Lucey \$86,250 @ 100%, Antonietta	\$

30	Renteria \$52331 @ 100%)	138,581
20-T1-100-600-30	Instructional Supplies	\$ 946
20-T1-100-600B-30	Non-Public Bishop Instructional Supplies	\$ 3,058
20-T1-100-101P-30	Program Administrator	\$ 8,739
20-T1-200-290-30	Benefits Health and FICA	\$ 85,314
		\$ 236,638
Title IIA		
20-T2-100-101-30	Salaries	\$ 11,702
20-T2-100-101P-30	Program Administrator	\$ 2,098
20-T2-200-290-30	Benefits/FICA	\$ 895
20-T2-200-300-30	Purch Prof/Tech Services	\$ 12,608
20-T2-200-500-30	Other Purch Services	\$ 10,790
20-T2-200-500B-30	Non-Public Bishop Other Purch Services	\$ 10,216
20-T2-200-600-30	Supplies and Materials	\$ 1,171
		\$ 49,480
Title I SIA		
20-TSIA-100-100-30	Salaries	\$ 5,024
20-T SIA-100-600-30	Supplies and Material	\$ 4,600
20-TSIA-200-200-30	Benefits/FICA	\$ 384
20-T SIA-200-		\$

300-30	Purch Prof/Tech Services	3,500
20-TSIA-200-500-30	Other Purchased Services	\$ 639
		\$ 14,147
Title IV		
20-T4-100-100-30	Salaries	\$ 11,000
20-T4-100-500B-30	Non-Public Bishop Other Purchased Services	\$ 3,363
20-T4-100-800-30	Other Objects	\$ 395
20-T4-200-290-30	Benefits/FICA	\$ 841
		\$ 15,599

(31) Approve the 2020-2021 ESEA Consolidated Grant as Follows:

Approve the ESEA Consolidated Grants for Fiscal Year 2010-2021 as Follows:		
Title IA		
20-T1-100-101-30	Salaries (Donna Givens 100% contracted salary TBA)	\$ 77,368
20-T1-100-600-30	Instructional Supplies	\$ 146,898
20-T1-200-100-30	Salaries Support Services	\$ 7,000
20-T1-200-290-30	Benefits Health and FICA	\$ 25,983
20-T1-200-600-30	Supplies and Materials	\$ 3,000
20-T1-200-300B-30	Non-Public Bishop Other Purch Services	\$ 3,481
		\$ 263,730
Title IIA		

20-T2-100-500-30	Other Purchased Services	\$ 30,506
20-T2-100-500B-30	Non-Public Bishop Other Purch Services	\$ 8,286
		\$ 38,792
Title I SIA		
20-TSIA-100-500-30	Salaries	\$ 9,410
20-T SIA-100-600-30	Supplies and Material	\$ 590
		\$ 10,000
Title IV		
20-T4-100-300-30	Purchased Services	\$ 15,387
20-T4-100-500B-30	Non-Public Bishop Other Purchased Services	\$ 4,180
		\$ 19,567

4. **Personnel/Student Services (Negotiations)**

*All new hires are pending until completion of all legal and employment documentation and criminal background check (subject to N.J.S.A. 18A:6-7 to N.J.S.A. 18A:6-7.13).

a. **Personnel**

- (1) Approve the following staff members as the Professional Development Leadership Team for 2020-2021:

Marni McCann, Teacher
 Jamie McGowan, Teacher
 Katie McGroarty, Teacher
 Kathy Wilde, Teacher
 Jeanette Riggiano, Teacher
 Ashley Perna, Teacher

(Final rate will be determined based on the new collective bargaining agreement between Dennis Township Board of Education and Dennis Township Education Association agreement.)

- (2) Approve the following staff members as the School Closing and Re-Opening Team for 2020-2021:

Courtney Herlihy
 Janice Tice

Christina Kelley
 Kathy Wilde
 Jeanette Riggiano
 Marni McCann
 Gina Sakenas
 Jamie McGowan
 Katie McGroarty
 Lauren Lillie
 Scott Schwartz
 Lisa Salimbene

(Final rate will be determined based on the new collective bargaining agreement between Dennis Township Board of Education and Dennis Township Education Association agreement.)

- (3) Approve Jessica Goldstein as a Part-Time Occupational Therapist effective September 1, 2020 to June 30, 2021, 3 days a week to equal 21 hours. Step: MA-9 Pro-Rated: \$54,810.

(Final rate will be determined based on the new collective bargaining agreement between Dennis Township Board of Education and Dennis Township Education Association agreement.)

- (4) Approve the following Child Study Team staff members and Certificated Staff to work, at maximum, 25 hours at their hourly contracted rate for CST required meetings and student evaluations during the summer 2020.

Stephanie Colon, Speech Therapist
 Kelli Turner, Speech Therapist
 Kathy Pittaluga, Social Worker
 Melanie Caruso, LDTC
 Arianna Sparano, School Psychologist
 Jamie McGowan, Special Education Teacher
 Shayna Friedman, Special Education Teacher
 Marcie Samartino, Special Education Teacher
 Lea Guarino, Preschool Teacher
 Jeanette Riggiano, Teacher
 Samantha Matthews, Teacher
 Dawn Stadler, Preschool Teacher
 Macey Kimmins, Teacher
 Lori Palombo, Teacher
 Donna Givens, Special Education Teacher

(Final rate will be determined based on the new collective bargaining agreement between Dennis Township Board of Education and Dennis Township Education Association agreement.)

- (5) Regretfully accept the resignation letter of Victoria Speece, Instructional Aide, effective June 30, 2020.

[\(Speece Resignation.pdf \(Attached\)\)](#)

- (6) Approve the Child Assault Prevention Program Application for 2020-2021.

[\(New Jersey Child Assault Prevention Program Application for 2020-2021.pdf \(Attached\)\)](#)

- (7) Approve the Annual School Plan for 2020-2021

[\(FINAL ASP 20.pdf \(Attached\)\)](#)

- (8) Approve Alanna Joslin as a Full-Time Middle School Special Education Math Teacher effective September 1, 2020 to June 30, 2021. Step: BA-1 Rate: \$50,281.00
(Final rate will be determined based on the new collective bargaining agreement between Dennis Township Board of Education and Dennis Township Education Association agreement.)
- (9) Approve Dawn Stadler as an Extended School Year Virtual Preschool Teacher July 1, 2020 to July 30, 2020 (2 days per week, 3 hours per day). Rate:
(Final rate will be determined based on the new collective bargaining agreement between the Dennis Township Board of Education and Dennis Township Education Association Agreement)
- (10) Approve the salaries of the following Non-Unit employees for July 1, 2020 to June 30, 2021:

Employee	Title	2020-2021 Salary
John McGroarty	Supervisor of Buildings & Grounds	\$73,862.14
Black Seal License Stipend \$500.00		\$500.00
	Total	\$74,362.14
Joseph Gilliam	Bus Mechanic	\$57,216.51
Kathleen Riggins	Director of Transportation	\$57,823.00
Substitute Caller Stipend \$2500.00		\$2,500.00
	Total	\$60,323.00
Jennifer Hunter	Admin. Assist. to the Superintendent	\$49,867.23
John Murphy	Director of Technology	\$89,199.78
Andrea Mia DelCorio	Exe. Sec. to the Bus. Admin.	\$72,174.38
John Fox	Head Custodian	\$38,858.87
Black Seal License Stipend \$500.00		\$500.00
	Total	\$39,358.87
	Computer	

Justin Adamson	Technician	\$39,559.89
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(11) Approve the 2020-2021 Student Code of Conduct.

([Student Code of Conduct 20-21.pdf \(Attached\)](#))

(12) Approve the transfer of Certificated Staff for the 2020-2021 school year.

([Transfers for 20-21.pdf \(Attached\)](#))

O. MOTION TO APPROVE THE SECOND READING AND ADOPTION OF THE FOLLOWING POLICIES:

The motion was made by Board Member Miller and seconded by Board Vice President Garry, and with a unanimous roll call vote, the motion carried.

1. R1581 Domestic Violence (M)

([R1581 Domestic Violence.doc \(Attached\)](#))

2. P3421.13 Postnatal Accommodations

([P3421.13 Postnatal Accommodations.doc \(Attached\)](#))

3. P4421.13 Postnatal Accommodations

([P4421.13 Postnatal Accommodations.doc \(Attached\)](#))

P. PUBLIC COMMENT

This meeting will now be open to the public referencing any item of interest. However, if your questions or comments pertain to litigation, student or personnel items, or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss or comment on these matters in public. Please limit your comments to three (3) minutes per person and direct all comments to the Board President. (Please wait to be recognized by the board and then state your name and address before speaking.)

None

Q. MOTION TO ADJOURN THE MEETING AT 6:38 p.m..

The motion was made by Board Member Miller and seconded by Board Vice President Garry, and with a unanimous roll call vote, the motion carried.

Paige Sharp-Rumaker
Business Administrator/Board Secretary