

## **MINUTES**

### **Reorganization Meeting**

June 5, 2024

5:30 PM

The Meeting of the Camden County Educational Services Commission Board of Education was held on Wednesday, June 5, 2024 at 5:30 PM in the Virtual Meeting.

**Present:**

Board President Joyce Miller  
Board Member Jennifer Storer  
Board Member MaryAnn Johnson  
Board Member Rebecca Ammen  
Board Member Veronica Parker  
Board Member Randall Freiling  
Board Member Jocelyn Lewis  
Board Member Michele Oriente  
Board Member Kimberly Gallagher  
Board Member Nousheen Sadiq  
Board Member Michael Harper  
Board Member Brittany Bateman  
Board Member Randi Stoopler

**Not present:**

Board Member Alethia Gibbs-Smith  
Board Member Heather Farrell

## **BOARD OF DIRECTORS**

### **Camden County Educational Services Commission**

#### **VIRTUAL/INTERNET MEETING LINK**

[https://xtel.accessionmeeting.com/j/1161599467?pwd=qDxs-iKaLqx5N\\_88fXkDW6MwuBV6tjrviA](https://xtel.accessionmeeting.com/j/1161599467?pwd=qDxs-iKaLqx5N_88fXkDW6MwuBV6tjrviA)

#### **I. Meeting Called to Order**

The Reorganization/Regular Virtual meeting of the Camden County Educational Services Commission on Wednesday, June 5, 2024 was called to order by W. Patrick Madden, School Business Administrator, at 5:30 pm.

#### **II. Pledge of Allegiance**

Everyone participated in the Pledge of Allegiance.

#### **III. Public Announcement**

In accordance with the Open Public Meetings Law, the Camden County Educational Services Commission has caused notice of the meeting to be posted as follows:

- (A) Transmitted to the Courier Post
- (B) Transmitted to the County Clerk's Office
- (C) Posted at the Commission office and website

Policy 0167 authorizes the presiding officer to manage meeting participation during the meeting.

#### IV. Roll Call

Members of the Representative Assembly who were present via telephone/virtual were: Stephen Wilson (Audubon), Brynn Kairis (Brooklawn), Roger Chu (Collingswood), Stacey Augustine (Haddon Heights), John Kendall (Haddon Twp.), John Masich (Somerdale), Rebecca Nieves (Winslow), and Kyle Bowman (Woodlynne).

Also present were Mr. Daniel DeVecchio, Superintendent; Mr. W. Patrick Madden, School Business Administrator; Ms. Patricia Russo, Supervisor of Instruction; Ms. Cathy Saporito, Supervisor of Instruction; Ms. Norma Gursik, Supervisor of Instruction and Alice Middleman, Assistant to the School Business Administrator.

#### V. Election of Members to the Board of Directors

Mr. Madden thanked everyone for participating and validating their votes and expressed:

- From the tallied results of voting, 15 members will be elected to serve on the Camden County Educational Services Commissions' Board of Directors. Anyone who is elected to serve on our Board of Directors, is required to attend all of our regular monthly meetings.
- Those who are not elected to our Board of Directors will be members of our Representative Assembly.
- As a member of our Representative Assembly, you are only required to attend our June meeting for reorganization and our February meeting to adopt the Commission's budget.

Motion to seat the top 15 vote-getters as the 2024-2025 Board of Directors.

**Motion by Mrs. Johnson, seconded by Ms. Storer and unanimously approved. The motion carried.**

Motion to close the meeting for the tallying of ballots.

**Motion by Ms. Bateman, seconded by Ms. Storer and unanimously approved. The motion carried.**

The meeting was closed at 5:39 pm.

Motion to reconvene the meeting.

**Motion by Ms. Johnson, seconded by Mr. Freiling and unanimously approved. The motion carried.**

The meeting reconvened at 5:49 pm.

Mr. Madden reported the results of the vote for the 2024-2025 Board of Directors: Ms. Jocelyn Lewis (Berlin Borough), Ms. Michele Oriente (Berlin Twp.), Ms. Jennifer Storer (BHP Regional), Ms. Kimberly Gallagher (Cherry Hill), Mr. Randall Freiling (Clementon), Ms. Veronica Parker (Eastern), Mrs. Joyce Miller (Gibbsboro), Mrs. MaryAnn Johnson (Gloucester Twp.), Ms. Nousheen Sadiq (Haddonfield), Mr. Michael Harper (Lawnside), Ms. Alethia Gibbs-Smith (Lindenwold), Ms. Rebecca Ammen (Magnolia), Ms. Brittany Bateman (Pine Hill), Ms. Heather Farrell (Runnemede), and Ms. Randi Stoopler (Voorhees).

Mr. Madden reminded the remaining members that all members whom were not elected to a seat on our Board of Directors, are members of our Representative Assembly. As a member of the Commissions Representative Assembly, you are required to attend our February 2025 meeting to adopt the Commission budget as well as our Reorganization meeting in June 2025.

For those who joined, but were not elected to a seat on the Board of Directors, were welcomed to stay, but they did not need to attend the remainder of the meeting.

Mr. Madden thanked everyone for attending and for their participation in the validation of their votes!

#### VI. Oaths of Office

Mr. Madden administered the Oath of Office to all Board members.

Mr. Madden also distributed the Code of Ethics forms to the Board of Directors.

## VII. Nominations for President

Mr. Madden asked for a motion to open the floor for Nominations for President.

Ms. Johnson made the motion, seconded by Ms. Storer and unanimously approved by roll call vote.

Ms. Johnson nominated Mrs. Miller as President, seconded by Ms. Storer. Hearing no other nominations, a motion was made by Ms. Johnson and seconded by Ms. Storer for the election of Mrs. Miller as President, and, with a unanimous vote, the motion carried.

## VIII. Nominations for Vice-President

At this time, Mrs. Miller took over the meeting. She asked for a motion to open the floor for nominations for Vice-President; Ms. Johnson made the motion, seconded by Ms. Miller. Ms. Johnson nominated Ms. Storer, and Mrs. Miller seconded.

Hearing no other nominations, a motion was made by Ms. Johnson, seconded by Mrs. Miller, for the election of Mrs. Storer as Vice-President, and, with a unanimous vote, the motion carried.

## IX. Nominations for Treasurer

Mrs. Miller opened the floor for nominations for Treasurer. Ms. Storer nominated Ms. Johnson and Mrs. Miller seconded.

Hearing no other nominations, a motion was made by Ms. Storer, seconded by Mrs. Miller for the election of Ms. Johnson as Treasurer, and with a unanimous vote, the motion carried.

## X. Set Date and Time for Meetings

The meetings will be held as hybrid meetings in the meeting room at our office located at: 225 White Horse Avenue, Clementon, New Jersey. Any revisions or additions to this schedule will be separately noticed pursuant to the Open Public Meetings Act.

<b>Date</b>	<b>Time</b>	<b>Type of Meeting</b>
August 7, 2024	5:30 pm	Regular
September 4, 2024	5:30 pm	Regular
October 2, 2024	5:30 pm	Regular
November 6, 2024	5:30 pm	Regular
December 4, 2024	5:30 pm	Regular
February 5, 2025	5:30 pm	Budget/Regular
March 5, 2025	5:30 pm	Regular
April 2, 2025	5:30 pm	Regular
May 7, 2025	5:30 pm	Regular
June 4, 2025	5:30 pm	Reorganization/Regular

The motion was made by Board Member Johnson and seconded by Board Member Freiling, and with a unanimous roll call vote, the motion carried.

## XI. Appointments/Approvals

1. Appoint Bowman & Company as Auditor for the period of July 1, 2024 - June 30, 2025 - compensation is not to exceed \$89,000 and to accept the Peer Review Report. - **see Attachment C below**
2. Appoint Sanmathi Dev, Esq., of Capehart & Scatchard as Solicitor for the period of July 1, 2024 - June 30, 2025 compensation is an hourly rate of \$185.00 per hour.
3. Appoint Garrison Architects as the District's (AOR) Architect of Record for the period of July 1, 2024 - June 30, 2025 to prepare all plans, specifications, drawings and necessary bid related documents for duly approved projects - compensation is based on a schedule of fees per project.
4. Appoint Hardenbergh Insurance Group as Insurance Risk Manager for the period of July 1, 2024 - June 30, 2025.
5. Designate Wilmington Savings Fund Society (WSFS) as the Depository of Funds.
6. Approve Signature Authorization as follows:
  - CCESC Warrant Account - Board President or Vice-President, Treasurer and Board Secretary (three signatures required).
  - CCESC Payroll Account - Board President and Business Administrator/Board Secretary.
  - Section 125 Account - Colonial Life Insurance Officials/Flex Facts.
7. Approve the following Tax Shelter Annuity Companies to provide 403(b) services/products:
  - Lincoln Investments
  - Fidelity Investments
  - Siracusa
8. Designate Legal Form of Notification - Courier Post and/or CCESC Website and/or NJHire.
9. Adopt the Code of Ethics.
10. Appoint Norma Gurcsik as the Affirmative Action Officer.
11. Appoint the Superintendent as the Administrator responsible to submit all Federal and state grants.
12. Appoint the Superintendent as the Public Agency Compliance Officer.
13. Appoint the School Business Administrator as the School Safety Specialist.
14. Appoint W. Patrick Madden as Qualified Purchasing Agent; bid threshold of \$44,000 and quote threshold \$6,600.
15. Reaffirm the budget for the 2024-2025 school year that was adopted at the February 7, 2024 board meeting, which includes the maximum total amount budgeted for travel related expenses in the 2024-2025 Commission budget as **\$13,500 (\$0.00 in federal funds)**.
16. Adoption of the Uniform Minimum Chart of Accounts.
17. Adoption of the Commission's Policies presently in existence.
18. Approve that as provided by N.J.S.A. 18A:22-8.1 amended, the Superintendent or designee, be designated to approve such line item budget transfers as are necessary between Board of Directors meetings, and that such transfers shall be reported to the Board of Directors, ratified and duly recorded in the minutes of the next regular meeting.
19. Establish the Petty Cash fund as of July 1, 2024 in the amount of \$2,000.
20. Establish the Petty Cash fund for the Transition Program as of July 1, 2024 in the amount of \$2,000.
21. Appoint the following Committee members:
  - Transportation
  - Finance

Policy

Personnel/Negotiations

Education

Insurance

Future Programs and Services

Facilities

22. Approve the Executive Committee comprised of the President, Vice-President and Treasurer.

23. Appoint Wm. Patrick Madden as Board Secretary and Custodian of Records.

([Attachment C- Bowman & Company.pdf \(Attached\)](#))

Item #24 was tabled.

The motion was made by Board Member Johnson and seconded by Board Member Freiling, and with a unanimous roll call vote, the motion carried.

## XII. President's Remarks

Mrs. Miller thanked everyone for participating in the meeting.

## XIII. Approval of Minutes

Recommend to approve the minutes of the May 1, 2024 Hybrid Regular meeting

([Minutes DRAFT 2024-05-01.pdf \(Attached\)](#))

The motion was made by Board Member Storer and seconded by Board Member Harper, and with the following roll call vote:

Board President Miller yes

Board Member Storer yes

Board Member Johnson abstain

Board Member Ammen yes

Board Member Parker yes

Board Member Freiling abstain

Board Member Lewis yes

Board Member Oriente yes

Board Member Gallagher yes

Board Member Sadiq yes

Board Member Harper yes

Board Member Bateman abstain

Board Member Stoopler yes

the motion carried.

## XIV. Correspondence

There was no correspondence.

## XV. Public Comments

There were no public comments.

#### XVI. Superintendent's Report

#### XVII. Old Business

There was no old business.

#### XVIII. New Business

Mr. Delvecchio mentioned the following items:

- Wrapping up the 2023-2024 school year and working on closeouts; mentioned that it was a great year and also mentioned great leaders on our team.
- Looking to expand the Preschool program-it is the best program in the state.
- CCESC was awarded a Local Recreational Improvement Grant and waiting on a Camden County Grant for Clementon - which includes improving the basketball court/s.
- Working on a Federal Grant for school-based clinicians - the grant would be for \$1mm per year for 5 years through the DOE.
- Request approval to pursue the purchase of (2) commercial properties 19 & 23 Frazier Ave, Collingswood, NJ. The tentative plan would be to purchase the properties and lease back to the church initially. Long-term would be to move the CCESC Education Dept. to that location and host a partnered showroom for innovative classrooms.

#### XIX. General Business

##### A. FINANCE/BUSINESS OPERATIONS

##### 1. Board Secretary's Report

Motion to approve the the Board Secretary's Reports as of April 30, 2024 which include the line item transfers. ([Financial report 4.30.24.pdf \(Attached\)](#))

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

##### 2. Approval of Resolutions

##### a. N.J.A.C. 6A:23A-16.10 (c) 3

**ADDENDUM** - Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify that as of April 30, 2024 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Camden County Educational Services Commission pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A- 16.10 (a) 1.

##### b. Anticipated Revenue N.J.A.C. 6A:23A-16.10 (c) 2

**ADDENDUM** - In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has been revised for the month ending April 30, 2024 as follows:

Increase Cooperative Purchasing	60-1950-404-0	\$127,697.25
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##### c. N.J.A.C. 6A:23A-16.10 (c) 4

**ADDENDUM** - Pursuant to N.J.A.C. 6A:23A-16.10 (c) 4, the Camden County Educational

Services Commission certifies that as of April 30, 2024 and after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

### 3. CONTRACTS

Recommendation to approve the following contracts:

1. Approval to execute General Services Contracts and other CCESC shared services contracts with any NJ Public, Charter, Renaissance, Nonpublic, and Private Schools for the disabled.

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

### 4. PROFESSIONAL SERVICE PROVIDERS

Recommend to approve the following:

a. Contracts for the Child Study Team Professionals to provide Child Study Team services from July 1, 2024 to June 30, 2025 on an as needed, per-case basis. Each contract not to exceed \$100,000 - **see Attachment D below**

b. The rate for PL 192-193 Homebound Instruction for the 2024-2025 school year will be paid at 94% of the State Approved per Pupil Payment Rate, effective July 1, 2024 - June 30, 2025.

c. Tutors as listed to provide Homebound services for the 2024-2025 school year at the rate of 94% of the State Approved per Pupil Payment Rate, effective July 1, 2024 - June 30, 2025; each contract not to exceed \$44,000:

Burlington County Special Services	Brookfield Academy	Children's Hospital of Phila. (CHOP)
Education Inc.	Gloucester County Special Services	Hampton Hospital
Learnwell	Professional Ed. Services (PESI)	Walsh Legacy

d. The following Professional Services Providers to provide Instructional and Related Services in response to RFP 24-25; contracts not to exceed \$500,000; effective July 1, 2024 - June 30, 2025 - **see Attachment J below**

Advance Education Advisement Corp	Advanced Education Centers	Advancing Opportunities	Attain Therapy
Delta T	First Children Services	General Healthcare Resources	InHealth Staffing LLC
Interactive Kids	Invo Healthcare	Jump Ahead Pediatrics	Lakeshore Learning Materials
Lotus Learning Group LLC	The Stepping Stones Group	United Therapy Solutions	Virtua School Therapy

e. Rates for Child Study Team/Related Services Professionals for Child Study Team/Related



Services services from July 1, 2024 - June 30, 2025 - **see Attachment E below**

(Attachment D - 24-25 CST Ind Contractors.docx (Attached), Attachment E - 24-25 CST Contractor Rates (002).docx (Attached), Attachment J - RFP 24-25 Instr and Related Services - rates.pdf (Attached))

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

## 5. PROFESSIONAL DEVELOPMENT

Recommend to approve the following professional development items:

**1. Addendum - Ratify** Kristine Macduff, Accounts Payable & Contracts, to attend NJASBO Administrative Assistants workshop, May 16, 2024 in Mt. Laurel, NJ at a cost of \$125 registration fee plus mileage expenses.

2. CCEC to sponsor an ASL (American Sign Language) instruction presented by Amy Andersen to therapists at the cost of \$6,000.

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

## 6. OTHER

Recommend to approve the following:

a. Pursuant to and in accordance with NJSA 18A:6-57 and NJSA 18A:19-4.1, the Board of Directors of the Camden County Educational Services Commission designates Patrick Madden or Dan DelVecchio to approve for payment any account or demand prior to presentation to the Board. Any approval shall be presented to the Board of Directors for ratification at the next Board meeting.

b. Due to the dynamic nature of fulfilling staffing requests for member districts and in order to allow the Camden County Educational Services Commission to provide quality services to member districts in a timely manner, the Board of Directors authorizes the Executive Committee of the Board of Directors to approve employment requests submitted by the Superintendent between Board meetings. Any request so approved will be ratified at the next regularly scheduled meeting.

c. Contracts for the following Professional services, effective July 1, 2024 - June 30, 2025:

Provider	Service	Cost
Computer Solutions	Accounting/Payroll Software	\$12,696.00
Educational Data	Cooperative Bidding	\$2,905.00
Frontline	Applicant Tracking	\$2,788.48
Realtime	Student Information Software	\$35,187.85
Strauss Esmay	Policy Services	\$4,965.00
Strauss Esmay	Agenda/Minutes Services	\$2,395.00
The OMNI Group	403(b) Services	\$1,850.00
Orbit	Transportation Software	\$29,950.00

d. NJSIG to provide property and liability insurance from July 1, 2024 - July 1, 2025 at the following rates:



Workers' Compensation	\$ 93,126
Supplemental Indemnity	\$ 3,354
Package	\$ 18,315
School Leaders' Liability	\$ 6,821

- e. Submit the Statement of Assurance of Lead Testing by June 30, 2024.
- f. Submit the application for the FY2024-2025 Title I Part D grant with an amount to be determined by July 10, 2024. Note: This grant benefits the Camden County Juvenile Detention Center.
- g. Summer office hours for the Clementon office staff as follows:
- July 4 & 5, 2024 - Office closed.
  - July 25 - Office closed for ESC collaborative meeting for administrators and selected staff.
  - Effective July 8, 2024 - August 16, 2024: Monday - Thursday, 8:00am - 4:00pm with Fridays (July 12-August 16) on a flexible schedule option for either half-days or full Fridays off (not to exceed 3 full days off per staff member), contingent upon department coverage and supervisor coverage.
- h. The following districts as a member of CCESC Cooperative Pricing System #66CCEPS:
- West Long Branch BOE
  - East Hampton BOE
  - Boro of Wildwood Crest
- i. CCESC to serve as a research site for Rutgers University's "*Internet Assisted Career-Oriented Soft-Skills Training (iCareer) for Transition Age Youth with Medical Health Conditions: A Randomized Controlled Trial.*" **see Attachments F, G, H below**
- j. Submission and receipt of the NJSIG Safety Grant application in the amount of \$3,652.
- k. A revised Restart and Recovery Plan to Reopen Schools - **see Attachment I below**
- l. Amend** (modify) the 2024-2025 Price List originally approved at the December 6, 2023 board meeting to include Bilingual Speech evaluations at the cost of \$750.
- (Attachment F- Notice of Fed. Award Rutgers Univ.pdf (Attached), Attachment G- Rutgers Univ. Project Abstract.pdf (Attached), Attachment H- Approved motion letter, serve as research site for Rutgers Univ..pdf (Attached), Attachment I - CCESC Restart Recov Plan rev11.pdf (Attached))
- The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

## 7. BILL LISTS

Approval of the lists of bills dated May 02, 2024 AIL repl, May 6, 2024, May 15, 2024, May 16, 2024, May 22, 2024, May 24, 2024, May 30, 2024, **Addendum - June 6, 2024, Addendum - June 6, 2024 TRANS**, June 10, 2024 ACH

(Bill List 2024-05-02 AIL repl.pdf (Attached), Bill List 2024-05-06.pdf (Attached), Bill List 2024-05-15.pdf (Attached), Bill List 2024-05-16.pdf (Attached), Bill List 2024-05-22.pdf (Attached), Bill List 2024-05-24.pdf (Attached), Bill List 2024-05-30.pdf (Attached), Bill List 2024-06-06 rev.pdf (Attached), Bill List 2024-06-06 TRANS.pdf (Attached), Bill List 2024-06-10 ACH.pdf (Attached))

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

## 8. APPROVAL

Approval to proceed with negotiations for the purchase of 19 & 23 Frazer Ave. in Collingswood, NJ.

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

## B. EDUCATION

Recommend to approve the following for Education:

1. Continue the suspension of Public School Homebound Instruction, Public School Substitute Nursing services, and Non-Public School Nursing for the 2024-2025 school year.

The motion was made by Board Member Storer and seconded by Board Member Freiling, and with a unanimous roll call vote, the motion carried.

## C. PERSONNEL/NEGOTIATIONS

Recommendation to approve the following for personnel matters:

1. Extend unpaid leave of absence due to health reasons for employee #1031 as approved at the May 1, 2024 board meeting to 5/14/2024 - until such time to be determined from their physician with appropriate written notice of return date.

2. Approve FMLA leave for employee #957 on or about September 1, 2024 - November 22, 2024.

3. Approve unpaid leave of absence for employee #1074 on or about September 1, 2024 - November 22, 2024.

4. Approve FMLA leave for employee #1000 on or about September 1, 2024 - November 22, 2024.

5. Approve FMLA leave for employee #882 September 1, 2024 - September 30, 2024.

6. Approve FMLA leave for employee #932 on or about September 1, 2024 - October 11, 2024.

7. Approve FMLA leave for employee #955 on or about September 1, 2024 - December 6, 2024.

8. Approve FMLA leave for employee #959 on or about September 1, 2024 - November 30, 2024.

9. Approve summer employment for student (individual to be determined), part-time, not to exceed 29 hours per week, June 16, 2024 through August 31, 2024.

**10. Amend** stipend for Michael Amato as approved at the May 1, 2024 board meeting to \$150 per month.

**11. Amend** employment contract of Sophia Baldino as originally approved at the May 1, 2024 board meeting to Non-Public Program, 1.0 FTE, Step 2, \$59,781 annual salary.

**12. Amend** employment contract of Deena O'Connor as originally approved at the May 1, 2024 board meeting to Non-Public Program, .6 FTE, Step 13+M, \$49,825 annual salary.

13. Approve the following preschool certificated staff summer employment contracts, not to exceed 10 days at contracted per diem/per hour rate, July 1, 2024 - August 31, 2024.

Kim Baylock
Valerie Beach
Amanda Bonuomo
Margot Schadt
Kristin Smyth

14. Accept the retirement of Mary McGrath, Teacher in the Non-Public School Program, effective June

30, 2024. Ms. McGrath retires with 37 years of service to the CCESC.

15. Approve unpaid leave for employee #1037 on June 20, 21 and 24, 2024. This is a one time non-precedent setting event.

16. Accept the resignation of Bridget Pettit, Speech Language Pathologist in the Public School Program effective June 30, 2024.

17. Appoint Ms. Katherine Carey for the 2024-2025 school year, as Assistant Superintendent, 12-months, full-time with benefits, salary of \$160,000.00 prorated to start on or before September 16, 2024.

18. Approve employment and issue an employment contract to Valerie Beach, Preschool Instructional Coach in the Public School Program, Step 13 BA on the Public School Salary Guide, \$86,991, full-time with benefits, effective on or about September 1, 2024 - June 30, 2025.

19. Issue summer employment contract to Breana Larkins, Occupational Therapist per hour and evaluations at current established rate effective July 1, 2024 - August 31, 2024.

20. Issue an employment contract to Breana Larkins, Occupational Therapist in the Public School Program, Step 1+M on the Public School Salary Guide, \$64,781, full-time with benefits, effective September 1, 2024 - June 30, 2025.

21. Approve all CCESC teachers to provide non-public homebound instruction at approved rates for the 2024-2025 school year.

22. Approve the following Related Services providers summer employment contract at hourly rate and evaluations per current established rate:

Costa, Amanda	OT
Costa, Ashley	OT
Cramer, Marianne	OT
Curran, Kacie	OT
Gagliano, Charissa	OT
Gibbs, Cecelia	OT
Pino, Devin	OT
Plitt, Alexa	OT
Roldan, Justin	OT
Strassle, Jessica	OT
Miller, Andrea	PT
Schaeffer, Anne	PT
Bartholomew, Lindsey	SLP
Cohen, Bailey	SLP
Eliassen, Lauren	SLP

Glaum, Jordan	SLP
Horwath, Madison	SLP
O'Donnell, Alicia	SLP
Rosenberg, Lauren	SLP
Sack, Rachele	SLP
Fallon, Katelin	SLP
Powell, Stacy	SLP
Rosato, Katie	SLP
O'Connor, Deena	SLP
Worona, Christine	SLP
Santoro, Brianna	SLP
Worthy, Kelly	SLP
Achey, Alison	SLP

23. Approve employment of and issue an employment contract to Kelly Beebe, Assistant for Education - Special Services, \$50,000, full-time with benefits, effective on or about July 1, 2024 - June 30, 2025.

24. Accept the resignation of Leah Oattes, Speech Language Pathologist in the Public School program effective June 30, 2024.

25. Approve the employment of and issue an employment contract to Graycee Garron, Speech Language Pathologist in the Public School Program, Step 1+M on the Public School Salary Guide, \$64,781, full-time with benefits, effective September 1, 2024 - June 30, 2025.

26. Approve the employment of and issue an employment contract to Tameka Johnson, Occupational Therapist in the Public School program, Step 11+M on the Public School Salary Guide, \$79,831, full-time with benefits, effective September 1, 2024 - June 30, 2025.

27. Approve unpaid leave of absence for employee #955 on or about December 7, 2024 - June 30, 2025.

**28. ADDENDUM: Approve NJFLA leave for employee #1027 on or about September 1, 2024 - November 22, 2024.**

**29. ADDENDUM: Approve the return from leave of absence for employee #900, effective May 29, 2024.**

**30. ADDENDUM: Approval of board to pay health care coverage for employee #1045 for the months of July 2024 & August 2024.**

**31. ADDENDUM: Accept the retirement of Sister Ronnie Grier, Teacher in the Non-Public School Program, effective September 1, 2024. Sister Ronnie retires with 20 years of service to the Commission.**

**32. ADDENDUM: Accept the resignation of Lauren Rosenberg, Speech Language Pathologist in the Public School program, effective June 30, 2024.**

**33. ADDENDUM: Amend stipend for Jeffrey Wenzel, Teacher at the Camden County Juvenile**

**Detention Center, as approved at the May 1, 2024 board meeting to \$5,900 for the 2024-25 school year to serve as, and fulfill Lead Teacher duties at the CCJDC. The stipend is not pensionable and compensation will be paid monthly (24 pay periods).**

**34. ADDENDUM: Approve Ceili Bedics, college student paid summer/fall internship, part-time as needed, \$18.00/hr., no benefits, not to exceed 29 hours per week.**

**35. ADDENDUM: Approve the employment of and issue an employment contract to Anna King, Speech Language Pathologist in the Public-School Program, Step 2+M on the Public School Salary Guide, \$65,281, full-time with benefits, effective September 1, 2024 - June 30, 2025.**

**36. ADDENDUM: Issue summer employment contract to Anna King, Speech Language Pathologist, per hour and evaluations at current established rate, effective July 1, 2024 - August 31, 2024.**

The motion was made by Board Member Johnson and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

#### D. TRANSPORTATION

Recommend to approve the following:

1. Quotes for new 2023-24 school year transportation routes until time of bidding. - **see Attachment A below**
2. Spring bus evacuations remainder 2024-2025:

SCHOOL	ROUTE CODE	CONTRACTOR	DATE	TIME	PERSON OVERSEEING DRILL
KATZENBACH SCHOOL DEAF	633	A&M TRANSPORTATION LLC	3/25/2024	7:45AM	Scott Caloiaro
BANCROFT SCHOOL - MT LAUREL	1003	A&M TRANSPORTATION LLC	4/12/2024	2:30AM	Kawan Moody
MASTERY AT EAST CAMDEN MIDDLE	1323	A&M TRANSPORTATION LLC	3/25/2024	7:55AM	Rachel Malrino
MORGAN VILLAGE MIDDLE SCHOOL	1426	A&M TRANSPORTATION LLC	4/22/2024	8:27AM	Mrs Williams
BANCROFT SCHOOL - MT LAUREL	1622	A&M TRANSPORTATION LLC	3/18/2024	8:25AM	Shanon Perez
DCF REG BERGEN CO	2006	A&M TRANSPORTATION LLC	5/3/2024	8:37AM	Mark Morgenthal
PENNSAUKEN INTERMEDIATE SCHOOL	2158	A&M TRANSPORTATION LLC	4/18/2024	2:58AM	Ruth Andrade-Thomas

HMS FOR CEREBRAL PALSY	3201	A&M TRANSPORTATION LLC	4/17/2024	8:33AM	La Tonya Walls
BLACKWOOD ELEMENTARY	1558Q	CJ BUS SERVICE	4/30/2024	8:25 AM	Alex Ferrante
WINSLOW TWP ELEM #4	1661Q	DELAWARE CITY	3/20/2024	9:00 AM	Tinamarie Stanfa

3. ESY / 2024-25 Contract Renewals with a CPI increase of 5.75%.

4. Contract transfer from CJs to First Student effective June 01, 2024, and into the 2024-2025 school year.

Multi Contracts: CJ111621-(605,705), CJ2922-(1163Q=1163), CJ61422-(720,746,815,854,1120,1705), CJ112122- (1005Q=1005,2152Q=2152), CJ101723-(3458), CJ12524-(3478,1416), CJ6223-(DUR2, S134,S534).

5. Approval of 22-23 and 23-24 Multi contract renewals and addendums for T&L Contract # TL51121, TL72021, TL112122, TI22223 to include addendums for the following routes 4024,4010,4026,4020,4019 - **see Attachment B below**

6. Approval of a Joint Transportation Between CCESC as Host and (District) for the 2023-24 School Year and 2024 Extended School Year.

District	Number of Students	School	Duration (or last day transportation is needed whichever comes first)	Route	Per Diem cost
Edison	1	Pinelands	9/6/2023-6/30/2024	614	\$57.85
Pineland Reg	1	Brookfield Academy	9/8/2023-6/30/2024	906	\$35.55
Spotswood	1	Bancroft Mt Laurel	9/20/2023-6/30/2024	1220Q	\$348.74
Somerset Hills	1	Abilities Center	9/7/2023-6/30/2024	2150Q	\$280.85
Vineland	1	Creative Achievement	10/2/2023-6/30/2024	1224Q	\$401.74
Jersey City	1	Atlantic Co Spec Serv	11/1/2023-6/30/2024	ACSS	\$150.00
Harmony Twp	1	Creative Achievement	11/3/2023-6/30/2024	1224Q	\$200.87
Folsom	1	Archway Upper	12/4/2023-6/30/2024	858	\$95.53
		Bankbridge	12/6/2023-		

Middle Twp	1	Regional	6/30/2024	1705	\$175.41
Lenape	1	Garfield Park	12/6/2023-6/30/2024	3137Q	\$186.49
Medford	1	Hampon Academy	12/18/2023-6/30/2024	1235Q	\$416.58
Pineland Reg	1	Pinelands Learning Centr	12/12/2023-6/30/2024	614	\$50.62
Clayton	1	Highland HS	1/2/2024-6/30/2024	2025	\$286.20
Willingboro	1	Pinelands	1/3/2023-6/30/2024	1240Q	\$410.22
Swedesboro-Woolwich	2	Swedesboro-Woolwich schools	1/16/2024-6/30/2024	1242Q	\$446.26
West Windsor-Plainsboro	1	DCF Cherry Hill	1/16/2024-6/30/2024	1150	\$68.38
Newton	1	Garfield Park	1/23/2024-6/30/2024	609	\$434.12
South Plainfield	1	Bancroft Mt Laurel	2/2/2024-6/30/2024	903	\$137.38
Willingboro	1	Mercer Co High School	2/6/2024-6/30/2024	1246Q	\$508.80
Manville	1	Archway lower	2/26/2024-6/30/2024	865	\$35.65
Edgewater	1	Bancroft Mt Laurel	3/7/2024-6/30/2024	2166	\$463.75
Burlington City	4	Burlington City	3/18/2024-6/30/2024	1253Q	\$377.08
Manville	1	Archway Lower	3/21/2024-6/30/2024	1254Q	\$263.94
Paterson	1	John Glenn	4/11/2024-6/30/2024	1254Q	\$325.42
Pineland Reg	1	Pinelands	4/11/2024-6/30/2024	1258Q	\$464.28
GEHR	1	Pineland Learning	4/19/2024-6/30/2024	1447	\$67.50



Vineland	1	Overbrook HS	4/12/2024-6/30/2023	3189	\$184.21
Burlington City	1	Captain James Lawrence	4/23/2024-6/30/2024	1259Q	\$283.44
Rancocas Valley	1	Kingsway	4/25/2024-6/30/2024	3514	\$238.50
Edgewater Park	1	Edgewater Park	5/7/2024-6/30/2024	885	\$171.56
Lenape	1	BCSS Lumberton	5/15/2024-6/30/2024	870	\$92.68
Burlington City	1	Ridgeway Middle	5/20/2024-6/30/2024	1262Q	\$572.40
Rancocas Valley	1	BCSS Westampton	5/22/2024-6/30/2024	2962	\$300.00
Swedesboro-Woolwich	1	Catto School	5/16/2024-6/30/2024	3238	\$75.00

7. Approval of the following contract renewals for the 2024-2025 Regular school year and 2024 Extended school year:  
(2024-2025 SY)

Contract#	Contractor	Total Contract Renewal Amount
1T22223, 1T71323	1 <sup>st</sup> Transportation	\$1,342,885
AM12524, AM22223, AM71323	A&M Transportation	\$639,529
CJ111621, CJ2922, CJ61422, CJ112122, CJ101723, CJ12524	CJ's	\$1,421,057
CL112122, CL101723	Claybrooks	\$109,287
CL112122, CL101723	Claybrooks	\$109,287
DC101723, DC112122, DC12524, DC22223, DC2922, DC61422, DC71323, DC72021	Del City	\$1,890,909
EN72021		\$1,312,990

	Enroute	
FSB61422, FSB71323	First Student Berlin	\$1,356,592
FS111621, FS72021, FSL101723 FSL12524, FSL61422 FSL71323	First Student (Lawnside)	\$1,288,910
FSP101723, FSP12524, FSP71323	First Student (Pennsauken)	\$1,364,956
H101723, H112122, H22223, H61422, H71323, H72021	Hillman's Bus Service	\$506,970
HO101723, HO12524, HO22223, HO61422, HO71323, HO72021, HO72622, JA111621	Holcomb Transportation, LLC	\$11,801,878
MA71323	Maybridge	\$87,179
MT101723, MT12524, MT22223, MT71323	Maytav	\$1,794,974
MJR101723, MJR12524, MJR2922, MJR71323	MJ&R Trans., LLC	\$726,988
MO112122, MO71323	Morgan's Bus Service	\$74,236
PE61422, PE72021	Pegasus	\$475,737
RM101723	R&M Transportation	\$283,846
RI112122, RI12524, RI61422	Rimar Transportation	\$854,037
SH12524	Sheppard Bus	\$98,791
SJ112122, SJ12524, SJ71323	South Jersey Transportation Services, LLC	\$403,497
TL101723, TL112122, TL22223 TL51121, TL71323, TL72021	T&L Transportation	\$1,598,370
TT101723, TT112122 TT12524, TT22223, TT71323	T&T Transportation Services, LLC	\$2,416,337

WB12524, WB61422, WB71323	West Berlin	\$594,080
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2024- Extended School Year:  
(2024 ESY)

Contract #	Contractor	Total Contract Renewal Amount
1T6223	1 <sup>st</sup> Transportation	\$71,093
CJ6223	CJ's	\$59,612
CL6321, CL6223	Claybrooks	\$30,850
DC6321, DC6222, DC6223	Del City	\$56,009
EN6321, EN6223	Enroute	\$191,220
H6222	Hillman's Bus Service	\$16,299
HO6321, HO6222, HO6223	Holcomb Transportation. , LLC	\$1,057,983
MT6222	Maytav	\$36,122
MJR6223	MJ&R Trans., LLC	\$47,494
MO6223	Morgan's Bus Service	\$7,512
PE6222, PE6223	Pegasus	\$81,405
RM6223	R&M Transportation	\$12,158.76
RI6223	Rimar Transportation	\$7,945
SJT6222, SJ6223	South Jersey Transportation	\$54,715
TL6222	T&L Transportation Services	\$47,578
WB6223	West Berlin	\$22,814

**ADDENDUM** - Approval of contract FSP101723 amendment reduced to \$72,672.96 from the original amount of \$75,933.56 for the 2023-2024 school year.

(Attachment A (23-24 Quotes).xlsx (Attached), Attachment B - Multi contract & Addendums T&L.pdf (Attached))

The motion was made by Board Member Gallagher and seconded by Board Member Freiling, and with a unanimous roll call vote, the motion carried.

#### E. USE OF FACILITIES

None.

F. POLICIES

None.

XX. Committee Reports

A. TRANSPORTATION

None.

B. FINANCE

None.

C. POLICY

None.

D. PERSONNEL/NEGOTIATIONS

None.

E. EDUCATION

None.

F. INSURANCE

None.

G. FUTURE PROGRAMS & SERVICES

None.

H. FACILITIES

None.

XXI. Public Comment

There were no public comments.

XXII. Board Member Comments

Mrs. Miller requested discussion of the Superintendent evaluation. Mr. DeVecchio stated that he was ok with this personal matter being discussed in public.

Mrs. Miller requested a motion to discuss a personal matter in public.

The motion was made by Board Member Freiling and seconded by Board Member Johnson, and with a unanimous roll call vote, the motion carried.

XXIII Board Member Comments

Mrs. Miller reviewed the CSA annual review and their comments.

Mr. DeVecchio thanked the board for their support.

Personnel Matter- Accept the CSA Evaluation.

The motion was made by Board Member Freiling and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

#### XXIVAdjournment

The meeting adjourned at 6:43 p.m.

The motion was made by Board Member Harper and seconded by Board Member Storer, and with a unanimous roll call vote, the motion carried.

Respectfully submitted,

W. Patrick Madden

Board Secretary